



Lancashire Apprentice
Ambassador Network

Newsletter

Issue 10 | November 2018

Meet our latest Employer Ambassadors



Meet Paul Collins, Business Support Team Leader at Pendle Borough Council.

Pendle Borough Council has offered Apprenticeships for over 30 years and understands the benefits of training and upskilling staff to build the

workforce of the future.

The Council offer a range of Apprenticeships from Business Administration to Horticulture.

Meet Lorraine Nicholls who is HR Operations Manager at the Education Partnership Trust which is a Multi Academy Trust with mainstream, alternative provision and SEMH schools across Blackburn and Burnley.



They employ Apprentices in a variety of sectors, Teaching Assistants, Finance, HR and

Business Administration

The benefits the Trust has seen from hiring apprentices is the grow your own approach which supports the culture, vision and values for their organisation.

Three Lancashire Ambassadors win awards at the Regional ceremony.

At the Regional ceremony on the 19th September three of our Lancashire Ambassadors won awards in the National Apprenticeship Awards for the North West region. Natalie White from National Nuclear Laboratory won the Royal Air Force Award for Apprenticeship Champion of the year, Lucas Benson from BAE Systems won the Rolls Royce Award for Advanced Apprentice of the year, with WEC Group Ltd winning the Royal Navy Award for Large Employer of the Year.

Apprentice category winners and highly commended:

- the British Army Award for Intermediate Apprentice of the Year was won by Leigh Carter from BAE Systems Ltd; Jasmine Joynt from The Co-op was highly commended
- the Rolls Royce Award for Advanced Apprentice of the Year was won by Lucas Benson from BAE Systems Ltd; Michael Oliver from BAE Systems Submarines was highly commended
- the Nuclear Decommissioning Site Licence Companies Award for Higher or Degree Apprentice of the Year was won by Jordan Coulton from Weightmans LLP; Nikki Elliott from



- Lifeways Group was highly commended
- the Royal Air Force Award for Apprenticeship Champion of the Year, was won by Natalie White from National Nuclear Laboratory
- the Lloyds Banking Group Award for 'Rising Star' was won by Joseph Buck from Mitchells & Butlers; whilst Stephanie Moyle from Eatock Primary School was highly commended

North West: apprentice winners

Employer category winners and highly commended:

- the BAE Systems Award for SME Employer of the Year was won by Aptus Utilities Ltd; Jackson Jackson and Sons Limited was highly commended
- the Royal Navy Award for Large Employer of the Year was won by WEC Group Ltd; A-Plant was highly commended
- the Centrica Macro Employer of the Year was won by: Rochdale Council; highly commended was Stockport Council
- the PeoplePlus Award for Recruitment Excellence was also presented to Rochdale Council; with Stockport Council being highly commended in this category

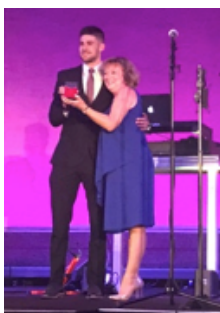
They will now compete in the national final at Old Billingsgate on 28th November.

SUB36 Awards 2018



The Sub36 Awards 2018 took place on the 18th October at the Winter Gardens Blackpool.

A filmmaker, an apprentice engineer and an accountant were among the winners of the 2018 Sub36 Awards, the ceremony which celebrates the next generation of Lancashire business success. The Apprentice award went to Lucas Benson from BAE Systems and can be seen here being presented with his award by Joanne Pickering from Forbes Solicitors.



Prior to Lucas going to BAE whilst in years 10-11 at school he did his Level 1 Motor Vehicle qualification with Lancaster Training Service one of our member companies. Following this he secured an apprenticeship as a Heavy Vehicle Mechanic apprentice with Lancaster City Council.

Whilst at Lancaster Training Service he won a number of awards

2010-11 – Best 1st Year School Apprentice
2011-12 – Best 2nd Year School Apprentice
2012-13 – Best Overall 2nd Year Trainee
2012-13 – E K Motor Factors Ltd Achievement Trophy

You might have noticed in the previous article for the National Apprenticeship Awards he won the Rolls Royce award for Advanced Apprentice of the Year.

Obviously Lucas was going places!

The Leader award went to Mark Ashton, Claire Shore Senior Business Development manager at Blackburn College and Forum Vice Chair presented the award.



Individuals under the age of 36, and the businesses they run, were celebrated across 11 awards categories honouring characteristics such as great customer service, innovation and leadership.

Each of the 11 winners will now enter into a mentorship programme in which they will receive advice and support from established entrepreneurs from across Lancashire.

They will be introduced at an exclusive winners' reception, hosted by Crow Wood Leisure in Burnley next month.

Further coverage of the awards, including photographs from the night, will be published in the next edition of Lancashire Business View out in November.

NHS Foundation Trust Student Conference

Chloe Martin and Harry Brown from NHS Foundation Trust attended the annual North West NHS Student Conference in Kendal. Chloe and Harry staffed the Apprentice Ambassador stand and were able to give young students an insight into the vast range of different apprenticeships. It was a great experience for them to network with a wide range of people.

Celebrate Your Apprentices

We are encouraging our Employer ambassadors to showcase their success and to show their pride in their employees by hosting their own celebratory events for their apprentices. This can be done through an awards night or a graduation-style ceremony.

The National Apprenticeship Service has produced a toolkit, with top tips, to help employers promote their event, [found here](#).

National Apprenticeship Week 2019 dates announced

A date for your diary – National Apprenticeship Week will be held from the 4th – 8th March 2019. We will be sending you lots of ideas in the coming months, but for now you can click here to find out more.



ASK has a new offer for 18/19

It's bigger and better than ever...and the best thing is that Lancashire Forum deliver the ASK programme across Lancashire. We offer assemblies to Year 10-13, registration and application workshops to Years 11-13, Teacher CPD, parent evenings, careers events and support PHSE day. These events come to life when we are accompanied by an Apprentice or Employer ambassador. Watch out for our requests for support, we always receive such positive feedback from the schools following these events when an Ambassador attends with us.



Essential guide to apprenticeships support



The Essential Guide to Apprenticeships Support has recently been updated and

now includes further information on the support available to individuals who are considering applying for an apprenticeship, including information for care leavers and funding support. This is available [here](#) on Gov.uk.

Vacancy Snapshot Launched

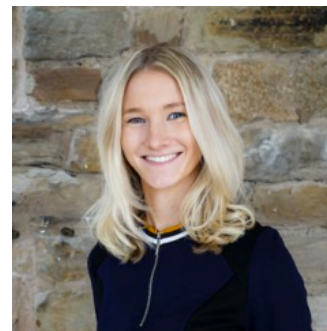
Vacancy Snapshot was launched in July by Skills Minister, Anne Milton. Vacancy Snapshot is now live and can be used with students, teachers & parents to identify upcoming opportunities, as well as learn more about the employer and their recruitment methods. To find out more, please [click here](#)



Live Broadcasts for all

Everyone can find out about exciting apprenticeship opportunities at some of the UK's leading employers. Join us live or on catch-up. Click here for the full schedule and to register.

[Have a look](#) at the Broadcast that Portia has been involved with looking at her experience as an apprentice at West Lancs Borough Council



Harrison engages pupils at Kirkham Grammar School

In September Harrison Leigh from Royal Mail and Cath attend Kirkham Grammar School Careers event to give a presentation about Higher and Degree Apprenticeships



North West National Apprenticeship Show

On the 17th-18th October 2018, Lancashire Apprentice Ambassadors, Oliver Crookham and Alisha Clarkson, attended the North West National Apprenticeship Show at the fantastic Bolton Arena with NLTG.

Year groups 10-13 from every single middle and secondary school within 2 hours of Bolton - nearly 2,900 schools - were invited to the event. The aim of the event was to bring together employers, colleges and providers with those wanting to find out more about what apprenticeships can offer.

NLTG were one of the exhibitors over the 2 days. Oliver and Alisha were part of the team who were talking to school students about Apprenticeships, the benefits of choosing Apprenticeships as an option and also about their experiences as apprentices themselves. Overall, the event was a huge success with thousands of school students learning more about Apprenticeships and coming away with a more positive outlook.



Busting apprenticeship myths

NAS have updated the [employer guide to apprenticeships](#) to bust myths about apprenticeships.

The guide also contains other useful information for employers from the basics of what an apprenticeship is to the more complex, such as understanding what additional payments and funding may be available to you, making it well worth a read to help you get the most from employing an apprentice.

Essential guide to apprenticeship support

NAS have updated the [essential guide to apprenticeship support](#) information to include more information on the support available to individuals who are considering applying for an apprenticeship and current apprentices.

The information is useful for employers who can share with apprentices they recruit, as well as parents, carers and other groups who offer advice and guidance.



Thursday 15th - Friday 16th November 2018 - NEC Birmingham

World Skills UK Live (Formerly the Skills Show)

WorldSkills UK LIVE, formerly The Skills Show, takes place from 15 – 17 November at the NEC Birmingham.

Dr Neil Bentley, Chief Executive, said “We are excited to announce that The Skills Show will now be known as WorldSkills UK LIVE.

“LIVE will build on achievements to date, creating more vibrant and dynamic activity, enabling thousands more young people to speak with independent training providers, colleges, employers and apprentices about their career options and choices.

“By aligning more closely with the WorldSkills UK brand, it reinforces the important role of the WSUK skills competitions National Finals, which will continue to be centre stage at the event, and how this leads to the UK competing on the global stage.”

<https://www.worldskillsuk.org/book>

Portia co-hosts the North West Regional Apprenticeship Award

Portia has a great day co-hosting the North West Regional Apprenticeship awards at the Marriott Hotel in Manchester. She can be seen in the photo below with Anthony Knowles and Mark Donnelly from Bae Systems.



Introduction of T Levels

T Levels are due to be introduced from the academic year 2020 to 2021. Find out what they are and what they mean for you.

Useful resources

[Become an apprentice](#) – an overview for an individual considering doing an apprenticeship.

[A guide to apprenticeships](#) - provides information about the opportunities and benefits of doing an apprenticeship with case studies from real apprentices.

[Higher and degree apprenticeships](#) - provides information for young people on the opportunities, progression and benefits of doing a higher or degree apprenticeship.

DATE FOR YOUR DIARY Ambassador Networking Event

We would like to invite you to join us at the Lancashire Apprenticeship Ambassador Network meeting on Monday 3rd December at Preston's Collage. The meeting will be a great opportunity for you to meet and network with Apprentice and Employer Ambassadors who are part of the Lancashire Network and hear from a number of speakers.

Arrival is at 1.00pm for light refreshments and networking with the event starting at 1.30pm and will finish by 3.30pm



We will have input from Janet Jackson from the Lancashire Skills and Employment Hub who would like to discuss with Ambassadors a piece of work that is being undertaken for work industry placements for T-Levels, with the aim to produce a poster highlighting the 'Top tips for Workplace Success' specifically for Apprenticeships. We will also be joined by Portia Taylor-Black to update us on the North West Ambassador network.

Please could you let Cath Robinson know if you are able to attend so we can arrange refreshments cath@lancsforum.co.uk

We look forward to seeing you on the day.